

WEBINAR: AN INTRODUCTION TO DISABILITY INCLUSION

WEDNESDAY 6 DECEMBER 2023 – 12:00 -13:00

Webinar details: The platform is **Zoom** and can be viewed on a mobile, tablet, laptop or PC. The link to join will be emailed to you nearer the time. It would be helpful to download Zoom on to your device beforehand - the app is Zoom Cloud Meetings. Please note that it may not be possible to access your video and microphone if you are remote accessing your office computer - you may want to forward the link. The webinar will not be recorded.

Cost: £35 – Solicitor Member; Associate Member; Trainees (Solicitor, Cilex & Apprentices)
£55 – Non-Member of BDLS

Booking Reference: 973

CPD: 1

SRA Competence: C [SRA | Statement of solicitor competence | Solicitors Regulation Authority](#)

This session will offer participants an opportunity develop awareness and understanding of the barriers disabled people typically face day to day in the workplace. It will focus on the barriers faced and examples of reasonable adjustments – what they are and how they can be implemented in a way that encourages engagement and collaboration, leading to increased productivity and collaboration. Discussion also around why disabled people may not disclose disabilities and what can be done to create a safe workplace where disabled employees and clients feel confident to talk about and share support needs. This webinar will be delivered by a person with a lived experience of ‘disability’

Participants will:

- be introduced to the concept of Disability Inclusion
- Explore simple adjustments in approach ie attitude, language and practical considerations
- Receive and share tips for supporting people with learning and physical impairments
- Have an opportunity to ask questions to somebody with lived experience

Speaker Profile:

This webinar will be presented by **MICHAEL GRIMMETT**. Michael is a Disability Inclusion Specialist by experience who supports businesses and councils to look at disability differently. Michael is a well-rounded practitioner with professional, academic and real-life experience of disability, who can balance inclusive strategic development with the practical implementation of measures that deliver change. Michael clearly highlights the barriers that exclude Disabled People from fully participating in our society, while understanding the nervousness many of us feel when talking about disability. Michael will share personal insight and practical guidance about how to make necessary change for the better, removing barriers so Disabled People are fully included within society.



Please book online at:

<https://www.bournemouthlaw.com/bournemouth-district-law-society-lectures>

Course Notes: For environmental reasons, BDLS will no longer be providing printed course notes at lectures. Lecture notes will be emailed to delegates in advance for either printing or accessing via their laptop or alternative device on the day.

Payment for lectures: Please be aware that payment must be received at the office **before** the lecture takes place. Course bookings will only be confirmed upon payment. All payments are to be paid by BACS. No refunds within 7 days of the course.